



FAITH THAT WELCOMES. LOVE THAT REACHES.



CELEBRATING
FIFTY YEARS



St. Andrew Lutheran Church

13600 Technology Drive
Eden Prairie, MN 55344
952.937.2776
standrewlu.org

Dear Members and Friends of St. Andrew,

Anniversaries invite us to pause.

They give us space to look back with gratitude, to recognize what has sustained us, and to look ahead with hope – asking how God is calling us forward.

As St. Andrew celebrates our 50th anniversary, this is such a moment.

For five decades, our church has welcomed all and lived out love in tangible ways. Children have grown up here. Students have explored meaningful questions here. Adults have formed relationships that sustain them through seasons of joy and loss. Neighbors have encountered compassion and community here. Faith and hope are nurtured through every season of life.

As we enter this anniversary season, we do so with a clear sense of purpose. We are launching ***Faith That Welcomes. Love That Reaches.*** – an invitation that names both who we are and how we are called to live.

This Anniversary Appeal is an invitation to open wide our doors of welcome by strengthening the foundations that make our shared calling possible, not only for today but for generations to come.

In the pages that follow, you will see how this vision takes shape across our church, our Spirit in the Pines camp, and our Ministry Partnership. Together, these efforts reflect a shared commitment to nurturing faith, strengthening community, and extending Christ's love into a world that is longing for belonging, compassion, and hope.

As you read below, prayerfully consider how you might join us with a Faith that Welcomes and a Love that Reaches. Your financial investment will help inspire faithfulness at St. Andrew as we start to write our next fifty years of history.

With deep gratitude for this community,

PASTOR PETER JOHNSON

Senior Pastor

**Visit our website
for more information:**

www.standrewlu.org/appeal



Rooted in Faith. Growing in Love. Serving with Purpose.

For fifty years, St. Andrew has been shaped by a clear calling: to be a place where faith is nurtured, people are welcomed with care, love is practiced, curiosity is encouraged, and servant leaders are sent.

Faith That Welcomes. Love That Reaches. is our opportunity to carry that legacy forward – tending the seen and unseen foundations that allow this ministry to flourish. With gratitude for the past and trust in God’s future, we step forward together.

Plan Summary *Faith That Welcomes. Love That Reaches.*

St. Andrew is a growing community of faith with a 50 year history sharing God’s love. Over the past years we have experienced growth in worship, in youth ministry, and in fellowship gatherings. People are discovering that at St. Andrew they belong, they matter, and together we care for our neighbors near and far. Even walking into worship, you can feel the energy – the Spirit of God at work healing, calling, forgiving, and transforming lives.

Now is a time to imagine what more God might do among us. Together, we have the opportunity to strengthen the foundations that support our wide-open welcome, enhance the experience of campers and families at Spirit in the Pines, and deepen our partnerships as we respond to the needs of our wider community. This appeal is an invitation to live into a faith that welcomes and a love that reaches.

Much of what is needed to sustain our ministry is unseen: boilers, HVAC systems, windows, technology, and essential infrastructure that keep our building safe, accessible, and open – both in person and online. Other improvements will be more visible, including new family restrooms and enhanced kitchen spaces that help families feel at home. At camp, both visible upgrades to housing and gathering spaces and critical underground utility improvements are needed to support the ministry for years to

come. Finally, because of the viability of our growing community we will make investments in our staff and programming.

At the same time, **our calling extends beyond our walls.** The needs of our community continue to grow, inviting us to partner with others and share Christ’s love in tangible and meaningful ways.

We invite you to join us as we continue to grow God’s welcome at St. Andrew and extend God’s love more deeply into the world. **Your participation in this appeal is vital to sustaining and expanding the ministry we share.** As you read the information that follows, we invite you to imagine what God might accomplish through us – together – with a faith that welcomes and a love that reaches.



Appeal Leadership Team

COUNCIL MEMBERS:

PATRICK AABERG, Council President
SARA ROSS, Treasurer
LINDSAY BICKLER, Council Member
STEVE GALLEGGER, Council Member
LORIANN GILLICK, Council Member
BRIAN HEIJERMAN, Council Member
DAVE KING, Council Member
MICHELLE LEISEN, Council Member
JOHN STUTZMAN, Council Member

STEERING TEAM:

GARY AND ANDREA SPEARS, Steering Team Co-Chairs
STEVE AND SANDY PERKINS, Steering Team Co-Chairs
MIKE AND JULI HERMANSON, Inspiration Team Co-Chairs
TIM AND JULIE SAMUELSON, Inspiration Team Co-Chairs
SUE ROTHFUSZ, Information Team Chair
SCOTT KUHLMAN, Events Team Co-Chair
STEVE MOEN, Lead Donor and Response Team Co-Chairs
JOHN NOLAN, Lead Donor and Response Team Co-Chairs
LORI HERZOG, Lead Donor and Response Team Co-Chairs



Investing in Our Shared Calling

Church. Camp. Ministry Partnership.

The vision of **Faith That Welcomes. Love That Reaches.** takes shape across three connected areas of ministry. Together, these investments strengthen how St. Andrew welcomes people, forms faith, and serves the wider community.

Church: Opening the Doors for Welcome

Investment: Approximately \$3.8 Million

Our church is the daily home for worship, learning, care, and connection. It is where faith is formed and where many encounter a welcoming, Christian community for the first time. This appeal focuses on strengthening essential systems and spaces so ministry continues to flourish. Examples of this work include:

Visible Projects

- ▶ **Expanding our kitchen space** to strengthen and support our hospitality ministries, creating more room to gather and serve well. Family restrooms will be added to better welcome families of all ages. Our main entrance will be repaved and heated to improve accessibility and safety in the winter.
- ▶ **The Fellowship Hall entrance doors will be widened** to create a more open, welcoming flow for large gatherings and special events. Our adult education spaces will be redesigned for greater flexibility: Room 206 will include a movable divider for adaptable programming, Room 208 will be enhanced with a kitchenette, and the Youth Room will be remodeled to better maximize space and functionality. The current Music Room and adjacent storage area will be reimagined as a multi-use space, including flexible work areas to support our growing staff and expanding ministries.
- ▶ **Refresh our Early Learning classrooms** with new cubbies and cabinetry to create welcoming, organized spaces where children are nurtured in faith each day. A new wall between the infant and toddler rooms will provide a calmer, quieter environment tailored to the unique needs of each age group. We are also upgrading the playground and resurfacing the remaining wood-chip areas to enhance safety, accessibility, and the overall experience for our youngest learners
- ▶ **Plan the next chapter of our Prayer Garden** with the addition of a new columbarium, creating sacred space for remembrance and reflection. To improve safety and accessibility, we will relocate the garbage collection area to keep the entrance to our Early Learning ministry clear and welcoming. We will also maintain and upgrade our parking lot to ensure safe and smooth access for all, and are exploring options to enhance our visibility and welcome through updated signage along Technology Drive.

Behind the Scenes

- ▶ **Upgrade technology** in the Sanctuary, Fellowship Hall, and Room 207 to improve connectivity, enhance sound and visual quality, and make systems more intuitive and user-friendly for small groups and events.
- ▶ **Address the aging infrastructure** of our building by installing a new energy-efficient boiler, replacing windows in the administration and education wings, and updating the remaining seven classroom heating and cooling units. In addition, we are conducting a feasibility study for a potential solar energy system – taking thoughtful steps toward long-term sustainability and responsible stewardship of our resources.
- ▶ **Improve the safety** of our community with upgraded cameras and enhanced security systems to keep everyone, most importantly our children, safe and welcome.
- ▶ **Setting aside funds** to strengthen our reserves, supporting wise stewardship and sound financial management. Building healthy reserves ensures stability, flexibility, and long-term sustainability as we continue to grow and serve.

Investing in Staff and Programming

- ▶ **Investing in our ministry programming and staff** to nurture and support our continued growth. A portion of the Anniversary Appeal will strengthen our operating budget, ensuring we have the leadership, care, and capacity needed to sustain excellence in ministry and faithfully steward the momentum God is building among us.

These efforts strengthen the physical, operational, staff and programmatic foundations that carry the heart of St. Andrew forward—so people continue to experience a church where they matter, they belong, and they are cared for.



Camp: Forming a Welcoming Faith at Spirit in the Pines

Investment: Approximately \$1.1 Million

Spirit in the Pines is one of St. Andrew's most powerful settings for faith formation. It is where children, youth and families of all ages encounter God in community, build lasting relationships, and grow into servant leaders wherever life leads them.

This appeal invests in facilities and infrastructure that allow Spirit in the Pines to welcome all people to camp, where they can experience life-changing moments in a safe and supportive environment. Examples of this work include:

- ▶ **Replace three of the five oldest cabins** – original to the 1937 property – with new, thoughtfully designed spaces. These cabins will be winterized to allow for expanded year-round use, accommodate more campers than the current units, and include two modern bathrooms, one of which will be ADA accessible.
- ▶ **Construct a multifunctional, unheated pole barn** to address the growing need for additional dining and gathering space. This flexible structure will provide shelter during inclement weather, expand our capacity for meals and large-group activities, and support a wide range of camp programming needs throughout the year.
- ▶ **Invest in improving critical infrastructure**, including septic systems and shoreline stabilization, to protect the health of the property, ensure environmental stewardship, and preserve the Camp's natural beauty for future generations.
- ▶ **Invest in essential equipment and facility updates**, including kitchen appliance replacements and a kitchen renovation to better support meal service and hospitality. In addition, we will replace aging operational assets such as our camp truck and trailer, one pontoon and two wooden docks – ensuring safe, reliable transportation and waterfront experiences for campers and guests.



These investments improve our camp experience for the hundreds of young people who experience God's love every summer. Camp is a place where faith takes root, belonging is experienced, and lives are shaped for service in the world.

Ministry Partnership: Love That Reaches Into Our Community

Investment: \$600,000

St. Andrew has consistently answered the call to reach beyond its own walls. Through generous acts of service, commitment from volunteers, and bold imagination of servant leaders, God's love is made visible across the street and around the globe.

This appeal intentionally focuses our attention and our resources toward pressing needs in our community. St. Andrew's growing ministry, Church Anew will draw from its demonstrated expertise transforming communities of faith to accompany creative leaders in a variety of contexts in Minneapolis, build on current partnerships, and drive change for the greater good. God's love will be expressed in tangible ways - feeding hungry people, healing communities, and forming faith. Examples of this work include:

- ▶ **Alleviating hunger** in the Phillips neighborhood, one of the most diverse pockets of Minneapolis and empowering the St. Andrew community to live out our faith through service
- ▶ **Deepening partnerships** with Northside neighbors to provide hope and healing to communities experiencing violence
- ▶ **Nurturing the faith** of young adults at the University of Minnesota by building scalable models for ministry and training student leaders for a future of faith
- ▶ **Emboldening gospel proclamation** by launching an annual preaching festival that will encourage hundreds of preachers and fortify communities of faith across the country



Ministry partnership broadens our imagination of welcome to see more clearly the needs of our neighbors. These investments help St. Andrew continue to serve our community with humility, presence, and care.



Reaching Further Together

Appeal Goals: Base Goal: \$5.5 Million | Stretch Goal: \$7.1 Million

As generosity grows, St. Andrew has the opportunity to extend the impact of this appeal even further. Reaching a stretch goal of \$7.1 million allows the congregation to expand this work across church, camp, and ministry partnership—building on the foundation of the base appeal and addressing additional needs that strengthen ministry for the long term.

In the Church, this level of generosity allows St. Andrew to:

- ▶ Further **invest** in technology upgrades in the Sanctuary and Fellowship Hall
- ▶ **Replace** aging kitchen appliances in our main kitchen
- ▶ **Refresh** the bathrooms in our Early Learning classrooms
- ▶ **Upgrade** our landscaping, including rainwater collection to mitigate sprinkler costs
- ▶ Further **strengthen** our reserves for future growth and ministry

At Spirit in the Pines, reaching this level allows St. Andrew to:

- ▶ **Replace** one additional cabin
- ▶ **Create** additional adult housing in the space of the current 5th original cabin
- ▶ **Strengthen** infrastructure that prepares camp for future growth and expanded use

Through Ministry Partnership, reaching this level further allows St. Andrew to:

- ▶ **Multiply** our outreach efforts with greater reach and impact
- ▶ **Deepen** commitments to our partners and communities
- ▶ **Extend** the congregation’s capacity to respond to emerging needs with compassion and care

An Invitation to Participate: Imagine What We Can Do Together!

We invite you to prayerfully consider how God may be calling you to participate in **Faith That Welcomes. Love That Reaches.** This anniversary appeal is an opportunity to ensure that the commitments of past generations of the St. Andrew family live on into the future—supporting genuine welcome, Spirit-filled worship, generational faith formation, and ministry partnership to help neighbors in need.

What It Will Take to Achieve Our Goal

To fully attain our appeal goal of **\$5.5 million**, the following gifts, in the quantities shown, will need to be received from St. Andrew community members. These commitments reflect a collective effort—many gifts, given faithfully over time, coming together to support a shared vision.

To fully attain our stretch goal of **\$7.1 million**, the following gifts, in the quantities shown, will need to be received from St. Andrew community members.

NUMBER OF GIFTS	GIFT AMOUNT OVER 3 YEARS	CUMULATIVE TOTAL
1	\$600,000	\$600,000
1	\$300,000	\$900,000
2	\$200,000	\$1,300,000
3	\$150,000	\$1,750,000
3	\$120,000	\$2,110,000
4	\$90,000	\$2,470,000
10	\$50,000	\$2,970,000
10	\$35,000	\$3,320,000
20	\$25,000	\$3,820,000
20	\$15,000	\$4,120,000
20	\$10,000	\$4,320,000
20	\$7,500	\$4,470,000
60	\$5,000	\$4,770,000
100	\$3,000	\$5,070,000
100	\$1,500	\$5,220,000
150	\$1,095	\$5,384,250
175	\$600	\$5,489,250
Many	Gifts of other sizes	\$5,500,000

NUMBER OF GIFTS	GIFT AMOUNT OVER 3 YEARS	CUMULATIVE TOTAL
1	\$700,000	\$700,000
1	\$450,000	\$1,150,000
2	\$300,000	\$1,750,000
4	\$150,000	\$2,350,000
4	\$120,000	\$2,830,000
7	\$90,000	\$3,460,000
10	\$75,000	\$4,210,000
10	\$50,000	\$4,710,000
20	\$25,000	\$5,210,000
25	\$15,000	\$5,585,000
25	\$10,000	\$5,835,000
25	\$7,500	\$6,022,500
60	\$5,000	\$6,322,500
100	\$3,000	\$6,622,500
100	\$1,500	\$6,772,500
175	\$1,095	\$6,964,125
200	\$600	\$7,084,125
Many	Gifts of other sizes	\$7,100,000



Calculating Your Gift

Over time, gifts make a meaningful difference. Should you choose to make a three-year pledge, the chart that follows is provided as a helpful guide for discerning a level of giving that fits your life and circumstances.

Some will give through weekly or monthly commitments; others may give annually or through one-time or asset-based gifts. Each response, offered in faith, becomes part of what God is building among us through **Faith That Welcomes. Love That Reaches.**

Your contributions may be committed in the form of a one-year gift or a three-year pledge gift.

AMOUNT PER WEEK	AMOUNT PER MONTH	AMOUNT PER YEAR	AMOUNT PER 3 YEARS
\$770	\$3,333	\$40,000	\$120,000
\$577	\$2,500	\$30,000	\$90,000
\$384	\$1,667	\$20,000	\$60,000
\$192	\$833	\$10,000	\$30,000
\$160	\$694	\$8,333	\$25,000
\$128	\$555	\$6,666	\$20,000
\$96	\$416	\$5,000	\$15,000
\$58	\$250	\$3,000	\$9,000
\$38	\$167	\$2,000	\$6,000
\$19	\$83	\$1,000	\$3,000
\$12	\$50	\$600	\$1,800
\$6.50	\$28	\$336	\$1,000
\$3.85	\$17	\$200	\$600

Signed Statements of Intent, which indicate the amount you intend to give over a three-year payment period, are critical. These will be provided to every household as a card and may either be filled out and returned, or a digital version may be filled out online if households prefer. We are asking all households to participate and return a Statement of Intent on Commitment Sunday, May 3.

Grounded in a tradition of thoughtful stewardship, this Appeal positions us to invest boldly and responsibly in the future God is calling us toward. Understanding congregational commitments now allows us to secure financing for our larger projects, and then plan for construction to begin. Payments toward commitments will be gratefully received on a weekly, monthly, quarterly, or annual basis and on a beginning/ending schedule convenient to you.

There are Many Ways to Make a Gift

St. Andrew Lutheran Church Tax Identification Number: 41-1289679

Gifts to **Faith That Welcomes. Love That Reaches.** may be made in the same ways you currently support the ministry of St. Andrew. If you have questions or would like assistance, our staff is available to help ensure your gift is received and designated as you intend.

Ways to give include:

- ▶ **Cash or Check:** Checks should be made payable to St. Andrew Lutheran Church. Please note **“Faith That Welcomes. Love That Reaches.”** on the memo line or envelope.
- ▶ **Online Giving:** Gifts can be made electronically through the St. Andrew website using a checking account, savings account, debit card, or credit card. Please select **“Faith That Welcomes. Love That Reaches.”** from the designated fund options.
- ▶ **Stock or Mutual Funds:** Gifts of appreciated securities may offer tax advantages and can often increase the impact of your generosity. If you choose this option, please notify the church office so your gift can be properly acknowledged and designated.
- ▶ **IRA Qualified Charitable Distributions (QCDs):** Individuals age 70 ½ or older may choose to make gifts directly from an IRA. Please consult your financial advisor and note **“Faith That Welcomes. Love That Reaches.”** on any accompanying documentation.



- ▶ **Donor-Advised Funds:** Grants from donor-advised funds may be directed to **“Faith That Welcomes. Love That Reaches.”** as part of your appeal commitment.
- ▶ **Employer Matching Gifts:** Some employers match charitable contributions. If your employer offers a matching gift program, contributions may be designated to this appeal. The church can provide documentation as needed.

We are grateful for your thoughtful and prayerful consideration of the many ways to participate. Every gift—given in faith—supports the shared work of strengthening St. Andrew’s foundations and preparing for the next generation of ministry.



Commonly Asked Questions

Q: What am I being asked to do?

A: We encourage each person to begin with prayer—seeking clarity about how God may be calling you to participate in *Faith That Welcomes. Love That Reaches*. Some will choose to make a one-time gift; others will make a pledge over time. Every response, offered in faith, plays a meaningful role in this shared work.

Q: When will gifts be received, and how long will the appeal last?

A: Commitments may be fulfilled through a one-year gift or a three-year pledge. Gifts can be made weekly, monthly, quarterly, or annually—allowing each household to give in a way that fits their circumstances.

Q: Is my appeal gift in addition to my regular giving?

A: Yes. Regular giving continues to support the ongoing ministry of St. Andrew. Gifts to this anniversary appeal are an additional expression of generosity, focused on strengthening foundations and preparing for the future.

Q: What if I'm not able to make a large gift?

A: That's okay. This appeal depends on participation across the whole congregation. Faithful and consistent gifts—of all sizes—come together to support a shared vision and make a lasting difference.

Q: Can I give assets other than cash?

A: Yes. Some choose to give through stock, mutual funds, IRA distributions, donor-advised funds, or other assets. These gifts may offer tax advantages and can often increase the impact of generosity. Staff are available to help with details.

Q: How will appeal funds be used?

A: All gifts designated for *Faith That Welcomes. Love That Reaches*. support the appeal's stated priorities—strengthening church infrastructure, sustaining camp ministry, and expanding outreach—so that St. Andrew can continue to serve faithfully for generations to come.

Q: What if my circumstances change after I make a commitment?

A: Life changes. A pledge expresses intention, not obligation. If circumstances shift, leadership welcomes conversation and flexibility.

Q: Why does this appeal matter now?

A: This anniversary moment invites us to care for what has been entrusted to us—so that the ministry we cherish today remains strong and faithful for those who will come after us. It is an act of stewardship shaped by gratitude for the past and trust in God's future.

Q: Will there be debt involved?

A: No.

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